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All Heads of Institutions,

Specialist Medical Officers.

Annual Transfers of Specialist Medical Officers

This refers to the earlier communications letter dated 2020.01.17, 2020.02.17 and 2020.06.25 regarding Annual Transfers of Specialist Medical Officers - 2020

We kindly draw your attention to the facts mentioned in the letters regarding annual transfers 2020 and remind you to adhere for this final call.

Your dedication and cooperation in this regagard is highly appreciated.

Dr S. Sridharan Director General of Health Services (Covering Up) Ministry of Health "Suwasiripaya" Director General of health Services (Covering Up) 385, Rev. Baddegama Wimalawansa Thero Mawatha, Colombo 10

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To: All Provincial Secretaries,

- All Provincial Directors of Health Services,
- All Regional Directors of Health Services,
- All Directors of Teaching Hospitals, Provincial General Hospitals, District General Hospitals,
- All Head of Decentralized Units of Health Services and Specialized Campaigns.
- All Medical Superintendents of Base Hospitals,
- All Specialist Medical Officers.

Annual Transfers of Specialist Medical Officers - 2020

The list of posts available for Specialist Medical Officers under different Specialties is attached.

- 01. All the posts where Specialist Medical Officers have completed 04 years from the effective date of the transfer order by 31.12.2019 are marked as "A" and such posts should be considered as **listed vacant posts**.
- 02. All the posts of Specialist Medical Officers due to complete 02 years from the effective date of the transfer order or more by 31.12.2019 are marked as "B". These posts should be considered as **potentially vacant posts** and will fall vacant only as a result of the Specialist Medical Officers currently occupying these posts getting selected to different posts. Therefore, all candidates are hereby requested to include all the potentially vacant stations also in their preference order.
- 03. All the <u>new stations</u> advertised in the annual transfer list 2020, should be considered as new vacant posts for all the Specialist Medical Officers who have completed at least one year of service in the same station in the present post, except for the Specialist medical Officers occupying End posts who have to complete 4 years in their service before applying for transferable posts.

04. For completeness of the list, all the end posts are also included. These posts are however not available for annual transfers which are due to take effect from **01.01.2020**. Vacancies of end stations will be advertised separately. Applications for end posts should not be forwarded with reference to this advertisement.

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05. Following categories of Specialist Medical Officers who are formally appointed to the Specialist Grade by the Public Service Commission or by the Health Services Committee of the Public Service Commission before 31.12.2019 are eligible to apply.

A. Those who have completed 04 years in transferable posts from the effective date of the transfer order by 31.12.2019.

B. Those who have completed 02 years or more in transferable posts from the effective date of the transfer order by 31.12.2019.

C. Specialist Medical Officers who have completed only one yaer of service in the same station can apply only for the New Vacant Posts.

D. Specialist Medical Officers Occupying End Posts who have completed 04 years in same station.

E. Medical Officers who are Board Certified as Specialists by the PGIM by the closing date of application and pending grade promotion to Specialist Grade by Health Service Committee / Public Service Commission may also apply for this transfer. But this category of officers will be considered for allocation of placement only if they are formally grade promoted to Specialist Grade by, HSC / PSC at the time of approval of placement, based on the decided transfer by HSC of PSC approval of the transfer list . These applicants are requested to attach the board certification letter certified by PGIM along with the application.

- 06. It is compulsory for the specialists belonging to group "A" mentioned above, to apply for this Annual Transfers even if their names have not appeared in the noted list. Applicants belonging to this category, who do not forward their applications indicating their choices, will be appointed by the Transfer Board to stations which are vacant after considering the requests of those who have duly applied.
- 07. Heads of Institutions are requested to bring the contents of this circular to the notice of all Specialist Medical Officers, in their institutions particularly the specialists belonging to the group "A" mentioned in the above paragraph (paragraph 06) and forward the transfer applications to the Department as indicated in section 12 below.
- 08. Those who have completed over 02 years at the present station and have made applications for transfer but wish to withdraw their applications should do so within 01 week of the closing date, mentioned herein. No subsequent withdrawals will be entertained and if the applicant is selected to the post he/ she will have to accept this post. Please note that any change of preference list will not be entertained during the application withdrawal period.

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Those who are 61 years of age during the period starting from 01.01.2020 are eligible to remain at the same stations until they are, 63 years.

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10. <u>Specialist Medical Officers should apply for the annual transfers from the station</u> <u>assigned to the officer in the last annual / replacement transfer order.</u>

- 11. If a Specialist Medical Officer has an issue regarding the vacancies in the annual transfer list, in a particular specialty, it should be informed to the Ministry of Health immediately.
- 12. All eligible applicants are hereby requested to send in their application via on line. The online application is available at <u>medserv.health.gov.lk</u>. The online system will be ready for application from <u>17 / 01 /2020</u> onwards till the closing date.

Upon submission of the online application, a print out should be taken for certification by the respective Head of the Institution. The certified application should be sent to Director (Tertiary Care Services) via post and fax to reach on or before $\underline{26 / 01 / 2020}$.

Director (Tertiary Care Services),

Ministry of Health, Nutrition & Indigenous Medicine,

"Suwasiripaya",

385, Baddegama Wimalawansa Mw.,

Colombo 10.

Tele. No. : 011 – 2699145

- Fax No. : 011 2699145
- 13. The annual transfer of Specialist Medical Officers for the year 2020 (effective from 01.01.2020) will be done as per Gazette notification 1176/15 dated of 22.03.2001 and 1883/17 dated 11/10/2014. Points will be calculated up to 31.12.2019 for the annual transfers of the year 2020.
- 14. As on previous occasions an opportunity will be given to candidates to appeal against the transfers made by the Transfer Board with in 15 days. Once all applications are considered for both the listed vacant and potentially vacant stations, any remaining vacancies will be available for appeals.

Please note that <u>only those candidates</u> who applied for the main transfer list 2020 would be eligible to apply for the appeal list 2020. Also the vacancies arising from transferring in to new vacant posts will not be opened for the appeal list.

The annual transfer list is available in the Ministry Web site www.health.gov.lk.

This Transfer Scheme would be applicable initially for the year 2020

This Notification is published with the consent of the Health Service Committee of the Public Service Commission.

Secretary

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J. M. Bhadranie Jayawardhena Socretary Ministry of Heat h and Indigenous Medical Services "Surwashipaya" 385, Rev. Saddegarra Theolawansa Thero Mawatha. Colombo 10, Sri Lanka.

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To: All Provincial Secretaries,

All Provincial Directors of Health Services,

All Regional Directors of Health Services,

All Directors of Teaching Hospitals, Provincial General Hospitals, District General Hospitals, All Head of Decentralized Units of Health Services and Specialized Campaigns.

Ministry of Health, & Indigenous Medical Services

All Medical Superintendents of Base Hospitals,

All Specialist Medical Officers.

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Annual Transfers of Specialist Medical Officers - 2020 (Interim List)

This refers to earlier communications dated 31/06/2019, 02/01/2020, 03/01/2020, 17/01/2020, 27/01/2020, 10/02/2020 and 17/02/2020 regarding transfers of Specialist Medical Officers.

- 1. Annual Transfer of Specialist Medical Officers 01.01.2020 attached herewith. This is not a transfer order. Please consider this as a notice for information calling for appeals. Final transfer order would be made by the transfer appeals board after the appeals are heard and the approval is obtained from the HSC/PSC
- 2. Further to this a list of vacant stations are also appended for consideration along with the appeals.
- 3. (i) Appeals against any of these transfers should be made to the Director (Tertiary Care Services) on or before 02.03.2020. Appeals should be made through fax (011 2699145) and Email (dtcs.moh@gmail.com) only. Those officers who send their appeals should contact the office of Director (Tertiary Care Services) and confirm that the fax or Email has been received at the office. (Contact Number 011 2699145)
 - (ii) All appeals should be made in accordance with the specimen form attached to this circular letter.

 (iii) Please note that only appeals against the transfers listed herein will be entertained. Heads of the Institutions are hereby instructed not to entertain more than one appeal in respect of each applicant and also not to forward any new applications for consideration at the appeal board. (i.e. Specialists who did not apply or who were not eligible to apply for annual transfers of Specialist Medical Officers 01/01/2020, are not eligible to send appeals)

(iv) Appeals will only be considered to fill the following vacancies.

a. Already existing vacancies notified together with this list.

- b. Stations/ Posts that will fall vacant as a result of appeals made by candidates against this transfer list.
 - All the vacancies available for appeals and the new vacancies arising as a result of variations at the appeal board would be filled by this appeal board. No further opportunity would be given to apply for new stations falling vacant as a result of this process. If an applicant has not appealed it is considered that he/she is accepting the post assigned to him/her in this list.
- (v) The appeals received by the DGHS/ DDG (MS) 1/ D(TCS) through fax (011 2699145) or e-mail (<u>dtcs.moh@gmail.com</u>) would be considered at an appeal board and the final transfer list with the approval of HSC/PSC will be signed by Secretary / Health would be released at the earliest.
- (vi) Those who have not reported or sent the applications from their due stations, should report to their respective stations on or before the closing date of the appeals and inform the DGHS immediately via e-mail (<u>dtcs.moh@gmail.com</u>) and fax (011 2699145) in order to be considered in the final list.
- (vii) All attempts would be made to implement the annual transfer as early as possible.
- 4. All appeals should be received by the Director (TCS) on or before 03/02/2020 (only fax or Email) and the late appeals would strictly not be considered by the appeal board.
- 5. The heads of the institutions must ensure that this circular is brought to the notice of all the consultant concerned.

Dr Anil Jasinghe Director General of Health Services Director General of Health Services O/C Cc: - 1. Secretary GMOA 2. Secretary AMS

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All Heads of Institutions /Specialist Medical Officers,

Annual Transfers of Specialist Medical Officers – 2020

With reference to the above subject HSC/PSC approved final list is published herewith. All officers who are assigned to be transferred has to report to their ordered stations within two weeks of publishing the final list.

Please note that you have to release all Specialist Medical officers who are on transfer order at the earliest, provided replacement is appointed or by a suitable internal arrangement, for coverup when ever possible.

Those officers who are failing to do so and all heads of institutions who are responsible for not facilitating the transfer process by releasing respective officers, will have to face disciplinary consequences according to PSC rules No 217 as instructed by PSC.

217. An officer who does not report for duty at his/her new station despite the fact that he/she had been released from his/her former station shall be deemed as having vacated his/her post on his/her own accord and it shall be the responsibility of the Head of the Department or the Head of the institution, as the case may be, his/her new station to take action in terms of Chapter XV. (PSC Regulations)

It is compulsory to apply for annual transfer list in the following year of obtaining Board Certification. From next year (2021), marks (1 per year) will be deducted who have not applied for annual transfer list or replacement list. As per the PGIM regulation Board Certification should be applied within six months of completion of foreign training and also foreign training should be completed within 3 years of completing of MD examination.

In order to get crediable information efficiently for Annual Transfer list and maintain patient care services effectively, you are requested to immediately provide details of Specialist Medical Officers who have vacated the post and not reported for duty in the due time after no pay leave or overseas leave.

You are requested to duly inform all Specialist Grade Medical Officers and all Post Graduate trainers.

Your support in this regard is highly appreciated.

Dr Anil Jásinghe Director General of Health Services Director General of Health Services "Suwasiripaya" 385, Rev. Baddegama Wimalawansa Thero Mawatha, Colombo 10.

Cc: - 1. Secretary GMOA

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2. Secretary AMS