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## Notice Current Situation of Annual Transfers of Grade Dental Surgeons -2020

This publication is made in order to update the current situation of above transfer as a response to various queries from Dental Surgeons made via letters, emails and telephone calls.

The final list of Annual Transfers of Grade Dental Surgeons 2019 was published 22/05/2019. Unlike for Medical Officers, as the eligible dental surgeons are allowed to stay in the same stations as 'regrets' the Annual Transfers of following year cannot be started unless the previous year list finalised. Despite the unavailability of Director /Dental Services until August 2019, the preparation of the Noted/Eligible and vacancy list was done with the assistance of MO/Health Informatics. Unlike the Annual lists of previous years which consisted inaccuracies such as numerous posts without cadre approval, high volume of 1 year posts etc, the Annual Transfers 2020 noted and vacancy list was done with near 100% accuracy as required by the Public Service Commission. The Annual transfers of dental surgeons is carried out in two stages and this includes criteria based posts which required manual allocation (unlike the transfers of medical officers, medical specialists and dental specialists which have only one stage and based only on seniority which could be easily done by available software). However, the Stage 1 of the transfers were finalized on 13/02/2019, with the concurrence of all the transfer board and review board members (especially with the participation of GDSA member as a observer for review board.

Soon after the stage 1 (pending PSC approval) list and the call for applications for stage 2 was published in the website on 13/02/2020, the GDSA suddenly changed its stand on one transfer order of stage 1, despite the concurrence given in the review board and made a complaint to Public Service Commission (PSC). If this interruption was not made the Annual Transfers 2020 could have been completed latest by mid - April 2020.

Based on the complaint, the Health Service Committee (HSC) of the Public Service Commission (PSC) cancelled that particular transfer order. The grieved dental surgeon made an appeal to PSC against the decision of HSC pointing out some other transfer orders with similar type of deviation, which resulted in cancellation of 2 more transfer orders in stage 1 by the HSC.

Amidst the above situation and Covid 19, transfer board (with the participation of majority of the members) and review board completed the stage 2 list and sent for approval of HSC. The HSC further ordered to remove 5 transfer orders from stage 2 list which occurred with the similar deviation.

After that additional 5 dental surgeons made appeals to PSC against the decision of HSC, pointing out all the traditional deviations from the transfer scheme with a request to revoke those deviations. The current issue is deciding on the effective date of transfers to consider the eligibility for transfers. A direction on this matter had been requested from the Public Service Commission as decided by the Director General of the Health Services on the request of GDSA.

The transfer process will be restarted soon, once the directions received from the Public Service Commission who has the authority to give transfer orders to Dental surgeons.

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